

**PACIFIC HIGH SCHOOL**  
**Building School Improvement Plan**  
**2017-2018 School Year**

- All subject areas performance will demonstrate improvement as indicated on common assessments developed by collaborative teams of teachers and reported on Student Learner Objective (SLO) Reports.
  - Implementation of Missouri Model Districts Professional Development: Assessment Capable Learners and Common Formative Assessments
  
- Graduation rate will increase as measured by the 4 year graduation rate of the Annual Performance Report (APR).
  - Develop and Implement Additional At-Risk Interventions.
    - Credit Recovery for students at-risk of not graduating on time.
      - Credit recovery courses will continue to be made available to at-risk students during academic advisory, before school, after school, and away from school.
      - A staff member will oversee the computer lab before school, after school, & during academic advisory. A staff member will also be “tracking” the students’ progress in their “regular” classes.
      - A staff member will be available daily after school until 3:30 p.m. in the library computer lab to assist students needing help with homework or access to a computer.
      - Special education teachers are sharing an academic advisory with a regular education teacher to help supplement the learning needs of students. Students on the special education teacher’s caseload have been assigned to the academic advisory.
      - Special education teachers will attend collaboration and professional development when possible with their co-teachers
      - Summer school will continue to be offered as an option for students to recover credit in the summer time.
  - Implementation of the 1:1
    - All teachers will set up Google “classrooms” to provide students with an electronic version of lesson plans and/or class work.
  - Review and research graduate follow-up surveys for improvement on College and Career Indicators.
  
- The average ACT composite score of Seniors will increase as measured by comparing the average ACT composite score of the previous classes.

- Freshmen will take the PreACT assessment during Mega Test Day on October 11<sup>th</sup>
  - Sophomores will take a practice ACT from Sylvan during Mega Test Day on October 11<sup>th</sup>
    - Sophomores may elect to pay and take the PSAT
  - Juniors who have scored well previously on ACT practice exams will be offered the opportunity to take the ACT test for free.
- Attendance rate will increase as measured by the Average Daily Attendance (ADA) rate and the State Annual Performance Report (APR). Attendance rate will be reviewed monthly.
    - Attendance as reported by ADA to be at or above 95%.
    - Attendance as reported by APR to be at or above 90%.
      - Each student is expected to have an attendance rate of 95%.
      - When a student's attendance falls below the required 90%, students are expected to make up time missed or have credits withheld.
- Discipline will continue to decrease. Discipline rates will be reviewed quarterly.
    - Discipline and achievement data from previous 5 years will be reviewed with all teachers at the beginning of the year.
    - Staff training will review protocol/procedures and discipline.
    - Staff training will teach the 5 steps of capturing a student heart
      - Engage, Explore, Communicate, Empower, and Launch
    - Discipline and achievement data from previous 5 years reviewed with all students in class meetings.
    - Alternative discipline actions will be developed for students as need arises to address the discrepancy in the rates of suspensions of children with disabilities for greater than 10 days a school year.
      - A monthly meeting will be conducted as the direction of the Director of Special Education with necessary building staff to further address any concerns that are identifiable from available data.
    - Within the first month of school, the Freshmen students will meet with the Freshmen Assistant Principal to further acquaint them to Pacific High School.
    - Within the first quarter of school, the Freshmen students will meet with their Guidance Counselor to further acquaint them to Pacific High School.